

MARCH 2018

MEMBERS

FIRST

GMB

LONDON
REGION

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WELCOME

Welcome to our second issue of *Members First* – our very own GMB London Region newsletter created for our members.

It is difficult to believe it has been eighteen months since I was appointed as GMB London Regional Secretary. I joined the GMB when I left school in 1985 and it wasn't long before I became active within my local branch.

Getting involved in GMB Branch democracy, campaigns, and activities gave me the opportunity to develop a deeper, broader insight into the world of work and develop a better understanding of the daily challenges our members face at work.

When becoming a Shop Steward in 1994, the GMB training I undertook further developed and enhanced my skills and experience to help me tackle these challenges and support our members in the workplace.

I have been incredibly fortunate to obtain a “real life” education from being involved with GMB. I can vividly recall that on returning to work following my first GMB Training course I had the confidence to begin

challenging the injustices and unfair treatment being experienced by our members back at my workplace.

This was a role I thoroughly enjoyed. Speaking out for our members and campaigning for a fairer deal in life and at work is incredibly important to us as a union.

Over the last couple of years GMB London Region, its staff, branches and activists, have redoubled their focus on supporting and empowering our members to take more control of their working lives, enhancing direct member engagement, branch activity and reinvigorating our Regional democracy and governance.

There is little that can compare to developing the confidence to stand up against unscrupulous employers who are unfortunately short sighted when it comes to treating working people with the dignity and respect they are so rightly entitled to expect when they go to work.

Our Regional President, Penny Robinson, our Regional Committee, Council, CEC members, Staff, Branches and Activists are all dedicated and work tirelessly to support our members every day. As your Regional Secretary I'm incredibly proud of the work they undertake for our members.

Everything we do in GMB London Region will always aim to empower, educate and organise our members – putting “Members First” will always be our focus – if you would like to get involved don't hesitate to contact us here at Regional Office.

Yours in Solidarity

Warren Kenny
Regional Secretary





PENNY ROBINSON: NEW GMB LONDON PRESIDENT

I am incredibly honoured and proud to have been elected to the position of London Regional President.

I have been a member of GMB for over 20 years, and a union member for the majority of my working life.

I became an active member of GMB after leaving my role at London City Airport to work on the Union Learning Fund, a GMB project, in which I recruited a number of workers onto adult learning courses run by Barking & Dagenham council.

Adult learning is one of my biggest passions and following its opening, I was asked to run a new learning centre in Barking and Dagenham that was able to give hundreds of adults an opportunity to learn, read and

write, some whom are now directors of their own companies and have gone on to progress in their careers.

After watching austerity cuts close the learning centre that gave so many people confidence and skills, I decided not to give up and continued to be an active voice in the community. As a member of the Labour Party National Constitutional Committee (NCC) I continue to support Labour councillors, and at present continue in my role as GMB Branch Secretary of the Barking & Dagenham Branch.

I have worked in a number of positions within GMB London Region, such as, Shop Steward, Union Learning Rep, Branch Secretary, Regional Council Delegate, Regional Committee Member, Cash Collecting Steward, CEC Member, and now elected Regional President of GMB London Region.

It is extremely important that our members' voices are heard loud and clear, our main aim is to make sure you are supported and represented in your workplace and always without a doubt putting "Members First" at every opportunity that presents itself.



Penny Robinson
Regional President



INTRODUCING YOUR NEW REGIONAL COMMITTEE MEMBERS

GMB London Region would like to give a special thanks to a number of our other former Regional Committee members who have now stepped down, Joe Isaacs, George Fraser, Brenda Fraser, Mick Preshaw and Dean Gilligan – thank you all for your invaluable support and for the support and guidance you have provided on behalf of London Region and its members. We wish you all well for the future and I am sure you will all be close by and on hand to assist and support the many initiatives London Region will be embarking on in the years to come.

Our Committee is elected by the Regional Council members and we have 5 Public Services seats, 4 Commercial Services seats and 3 Manufacturing seats, not including our President, Penny Robinson.

INTRODUCING YOUR CURRENT REGIONAL COMMITTEE ELECTED IN OCTOBER 2017

- **Public Services**—Gary Harris, Sarah Hurley, Dennis McNulty, Brendan Duffield and Evelyn Martin
- **Commercial Services**—Lena Sharp, Colin Kerr, Brian Shaw and Taranjit Chana
- **Manufacturing**—Shailesh Gaglani, Sonal Patel and Girish Amin

Well done and congratulations to you all – look forward to working with you in the future.

FORMER MAYOR OF BRENT RAISES OVER £50,000 FOR CHARITIES

GMB member, and former Mayor of Brent, Cllr Parvez Ahmed, raised £50,100 during the course of his year as Mayor and presented his three charities with cheques sharing the total raised.

Cllr Ahmed, who was Mayor during 2016-17, raised money for the Brent Centre for Young People, Sufra North West London, and Community Action on Dementia. The Brent Centre for Young People provides help and support to young people with mental health issues, while Sufra is a community food bank and kitchen supporting disadvantaged families. Community Action on Dementia work with residents, local organisations and people living with dementia to create a dementia friendly borough.

Also in attendance were guests and representative from Charities, Local MP Tulip Siddiq, Leader of Brent Council, Cllr Mohammed Butt, Council Chief Executive Carolyn Downs and many other community dignitaries. The event was held in the Mayor’s Parlour in the Brent Civic Centre.

Mayor of Brent, Cllr Parvez Ahmed said: “I thoroughly enjoyed my year as Mayor of Brent. The opportunity to meet so many residents both within the borough as well as across the country, and attend close to 800 events was a privilege. Raising money and awareness of my very worthy charities was the highlight of the year. A big thank you to all who supported me throughout the year, including friends and comrades from the GMB.”





GMB LONDON REGION PRESIDENT, ROY DUNNETT STANDS DOWN AFTER 25 YEARS OF DEDICATED SERVICE

Roy Dunnett has served GMB and its members for more than 40 years.

Joining the GMWU—as he took up the noble trade of Gas Engineer when merely a fresh faced young man.

Roy didn't take long once his apprenticeship was complete to become an active campaigning member and Shop Steward.

During the years that followed Roy, he fought passionately for his socialist and international beliefs which he brought to all levels of the union with vigour and conviction.

Roy served as Shop Steward and Branch Secretary, also serving on the London Regional Council and an elected member of the Regional Committee. Roy's character and his reputation for being honest, decent and truthful made Roy the universal choice as London Regional President upon the retirement of the late Tom Hares.

Roy worked very closely with the former Regional Secretary, the late John Cope and former General Secretary, Paul Kenny both of whom held Roy in the highest esteem as a comrade and a trade unionist.

Indeed Roy was one of the driving group of Lay members who sought and achieved change in the way London Region was run.

A proud and determined fighter for the rights of workers wherever in the world they were.

Roy's support for the Costa Rican Banana workers was key in bringing about the close affiliation between London Region and the unions in Costa Rica and beyond.

The Education and Training centre built in Costa Rica with Funds donated by London Region came about as a result of Roy as President and the Regional Committee looking to create a positive act from the passing of London Region Activist Brian Weller.

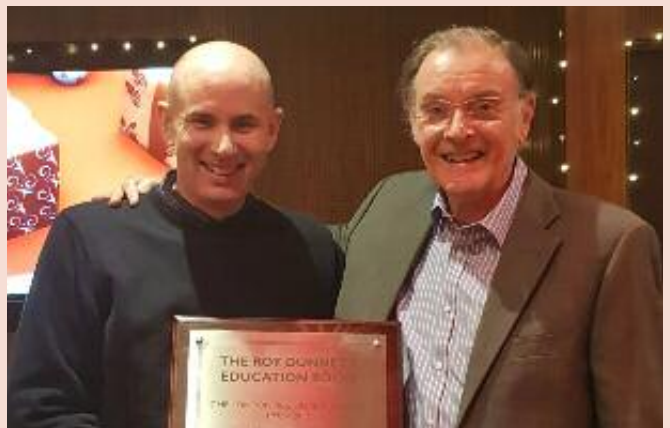
Roy served the London Region membership during four terms on the Central Executive Committee (CEC)

A strong and positive campaigner for members rights and greater democracy within the GMB, Roy never forgot who had elected him, and they had a champion whenever the members needed support and a voice.

Apart from all the thousands of members that Roy has helped through the years, the vast number of people who have benefitted from agreements or campaigns Roy fought for, all of us know Roy as a kind, decent hardworking trade unionist who never betrayed his roots or his class.

Roy's wisdom, knowledge, and undeniable support throughout his term of office is something to behold.

Roy has been a steady, calm and experienced influence within GMB London Region and has presided over Congress, CEC Delegations, Regional Council and Regional Committee for many, many years. His involvement will be sorely missed by us all—on behalf of the region we thank you Roy and wish you the very best of health for the future, and a happy retirement.





UEASU AND GMB SIGN LIVING WAGE RECOGNITION AGREEMENT

Last year, GMB partnered with the University of East Anglia Students' Union (UEASU) to offer free membership to all students, with the Students' Union covering all membership contributions. This partnership is to give all students working part-time inside the union, security and representation inside the workplace.

In September 2017 Both UEASU and GMB signed a Living Wage Staff Recognition Agreement that included rules of recognition, representation, facilities and negotiations, between the Students' Union and the trade union. The agreement was signed by both GMB General Secretary Tim Roache and National Union of Students Vice President, Robbie Young, at an event attended by new Students Union employees, representatives of the NUS and GMB officers including London Regional Secretary Warren Kenny.

Warren Kenny, London Regional Secretary said of the agreement:

"GMB are delighted to have signed this agreement with the Students' Union at the University of East Anglia. This is a ground breaking initiative organising working students to pursue our joint ambitions and to provide support to each organisation's campaigning and strategic priorities.

"Economic realities require students to have part time jobs, mainly in parts of the economy with high labour turnover and little or no trade union involvement. This agreement will introduce GMB to students and help them organise and to organise other young people entering the world of work.

"GMB will work together with UEASU to promote equality and fight discrimination in all its forms on campus, in workplaces and across society in general."

The agreement set out 10 joint ambitions to provide support to each organisation's campaigning and strategic priorities. They included; working together to promote equality and fight discrimination in all its forms on campus, in workplaces and in society; working together to identify and tackle exploitative casual work, especially in the so-called "gig economy"; working together to inspire and mentor women to be leaders in the student

movement, the trade union movement and wider society; and working together to inspire and mentor women to be leaders in the student movement, the trade union movement and wider society.

Jobs within the UEA Students' Union range from bartender to graphic designer, the latter of which is currently filled by 20-year old Thai Braddick. Thai, who studies American Literature and Creative Writing at UEA, designs posters for events held at the Students' Union, and has taken up this offer with the GMB, and become a member. As well as his role within the SU, Thai also works for the University's outreach program, visiting secondary schools to discuss the student's university aspirations.

Thai told us why with these roles, on top of a university degree, he felt it was necessary to join the GMB:

"I'm really excited by some of the benefits GMB has offered, and because I'm a full-time student, alongside having two jobs I'm really time-poor, so if something ever did go wrong, or if I felt I was being mistreated, then I think GMB could offer me that comfort of knowing that someone is going to be standing behind me, in case things go wrong."

GMB@UEASU gives students like Thai their first opportunity to become part of a union movement for worker's rights and better pay. University students with part time jobs are some of the lowest paid workers in the country, with minimal job security. With 77% of students taking on paid jobs to help ease the financial pressures of university life, it has never been more important to ensure those in part-time employment are fully represented and supported.

Jack Robinson, Campaigns and Democracy UEASU Officer said:

"Our research suggests that not nearly enough students are aware of their rights at work, and with the steady emergence of the gig economy it's more important than ever that students are members of a union like GMB that can defend and extend those rights at work.

"That's why we're both offering free trade union

membership to our student staff, and working in partnership on student rights at work, campaigning for all students at UEA.”

For students like Thai Braddick, this new initiative offering free GMB membership to students gives representation in their work that they will not have known before, and gives GMB more opportunity to continue their efforts to mobilise young members. Since becoming a member, Thai has since applied to become a GMB rep, demonstrating the positive effects of the partnership. He said:

“If you’re lucky enough to be able to join and have your SU pay for you like I have, then you have nothing to lose and get a big web of support you can call on.

“I plan on staying in unions post-graduation, especially as someone who eventually wants to go into teaching as a career. In my opinion, working in the public services without union protection is risky, especially in the current political climate of austerity.”

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GMB@UEA
supporting students
in work

uea su | students
transforming



GMB CONGRESS 2018



Brighton Centre, Sunday 3rd to Wednesday 6th June
GMB London Region wishes all delegates a successful year!

GMB LAUNCHES PROMOTIONAL VIDEOS ON THE ROLE OF A GMB REP AND THE NEW LIFELONG LEARNING COMMITTEE

GMB London Region recently commissioned two promotional videos to raise awareness of the role of a GMB representative and the work of the recently formed Lifelong Learning Committee (LLC).

Filmed on location in the GMB office at Harrow Civic Centre on a typical day, the “day in the life of a rep” video follows reps at Harrow and tells Pamela’s story of how she became a rep, the role she carries out and how she works with her colleagues from the branch to organise within the workplace.

The video is designed to encourage other reps, activists and members around the region to become more active in the everyday work of their branch, and to assist in organising within the workplace.

The second video promotes the work of the newly formed Lifelong Learning Committee, whose purpose is to raise awareness of adult education and training opportunities within the region.

We want to help members realise their potential, gain more security in their employment and gain confidence through lifelong learning.

London Region is only the second GMB region in the country to have a LLC and whilst still in its early stages the LLC are already working on how it will develop initiatives throughout the coming year.

Both videos are part of the regional commitment to recruiting, organising and engaging with the wider membership, and most importantly putting members first!



To view the videos, click on the images above or visit www.youtube.com/watch?v=bnUcoiKooZc&feature=youtu.be (Pamela’s Story) and www.youtube.com/watch?v=Eu7PsEEjCSc&feature=youtu.be (LLC)



NEWHAM'S PRIVATE RENTED SECTOR LICENSING SCHEME

GMB General Secretary, Tim Roache and London Regional Secretary, Warren Kenny were invited by the Mayor of Newham, Sir Robin Wales in October 2017 to see first-hand how the council is getting to grips with the shocking housing conditions that are faced by a number of people living in the private rented sector.

This included 25 people living in a three-bedroom house, and another house with someone sleeping under the stairs.

“It is a sad reality that every week our housing team unearths examples of criminal landlords exploiting vulnerable tenants.”

There is a startling number of inhumane and unsafe housing conditions in which tenants are forced to live, but over the last five years Newham Council had one main goal, which was to intervene with rogue landlords and agencies, in order to protect tenants from being exploited.

In 2013, Newham was the first authority in the country to introduce borough-wide licensing. This requires all landlords to gain a licence covering all properties offered for private rent.

Newham's private rented sector licensing scheme has led to instigate 1,225 prosecutions for housing crimes (60 per cent of all prosecutions in London), ban 28 of the worst landlords from operating in the borough – forcing them to sell up or hand their

properties over to reputable managing agents, recover £3.1m a year in unpaid council tax and service 2,834 notices to address and tackle serious hazards in rented property.

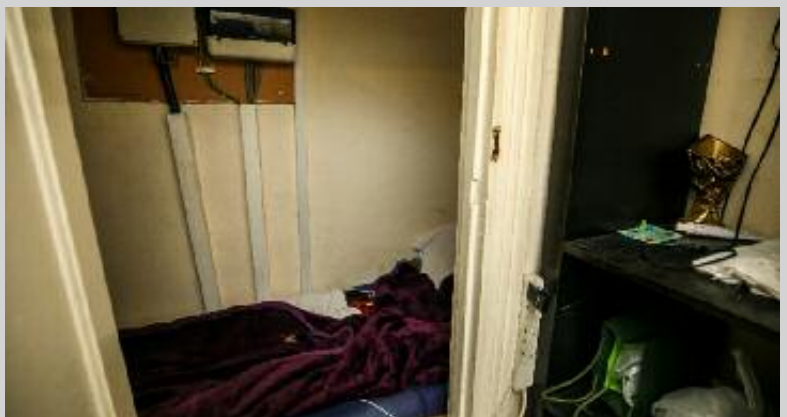
Sir Robin Wales, Mayor of Newham, said:

“It is a sad reality that every week our housing team unearths examples of criminal landlords exploiting vulnerable tenants by providing sub-standard and inadequate accommodation that fails to comply with even the most basic health and safety requirements.

“Newham prosecutes more criminal landlords than the rest of London put together and has demonstrated that private rented sector licensing is the most effective way of protecting tenants and driving up standards across the sector.

“I am extremely grateful for all the support GMB have provided with our application, which I have no doubt helped to secure this positive decision.

“I welcome the Communities and Local Government Committee's decision to review this legislation as part of its wider examination of the private rented sector.”



POLITICS



LABOUR PARTY MANIFESTO

At the last general election, Labour sceptics were indicating that they were going to lose against the Tories. Many members wanted to see Jeremy Corbyn, the Leader of the Labour Party win along with the manifesto the unions were calling for. GMB have waited for a number of years for socialist issues to be included in campaigns and in the party's manifesto.

The results from the 2017 general election surprised most people including many sceptical Labour MPs, especially those who were not in support of Jeremy Corbyn.

The point here is that it's not a question of how good Jeremy is as a leader, or indeed the charisma of any politician who the people will vote for, it's the policies, aims and objectives the party stands for and delivers in their manifesto.

In 2017, Labour produced probably the best manifesto the unions could have hoped for, in which many of the issues we have been campaigning on over the years were finally addressed.

It was this manifesto that carried Labour to a point of political safety in the election and failed to give the Tories a predicted stonking majority victory, and a manifesto that the public were crying out for.

Now we have a number of strong policies to campaign on, it's important our members and the general public come out and campaign for a Labour council so we can organise for a victory as a Labour Government.

We are therefore calling all members to help and get active by joining us in the campaign to vote Labour. The first test of this is the Local Government Elections in May 2018. It's important we start to organise now. Don't hesitate to get in touch with our London Regional Political Industrial Officer Gary Doolan for advice at gary.doolan@gmb.org.uk or call 020 8202 8272



LOCAL ELECTIONS

Members will recall the great results we had in London during the last local council elections. The GMB London Region was instrumental in organising in many Constituency Labour Parties (CLPs) trying to get the vote out on the day.

GMB is being asked to repeat all our efforts in getting out and talking to people on the doorstep, to encourage as many people as possible to vote Labour.

The region is in the process of building local campaign teams, and organising political events. It's important that we all play a part and get a Labour Government elected following the local elections in London and beyond, by organising in local areas like we've never done before.

We must do well at the local elections or it could send a message that, even at a time when the Tories are in disarray, Labour struggles to win seats.

The campaign for London Region will be set out in a number of regional strategies, and we call on as many members as possible to engage and help get a victory for Labour. We cannot allow London to go Tory.

I urge you to take these elections seriously as they really could spell the end of Tory rule, and the beginning of an age of hope for our members, who have clearly suffered as a result of 8 years of Tory austerity.

FOR THE MANY, NOT THE FEW.





GMB LOCAL GOVERNMENT COUNCILLORS – SHORT VIDEO

GMB London Region recently filmed a short video with some of our GMB local government councillors, asking them important questions on how cuts to local government are affecting local services in their own council.

We wanted to find out what value they see in being both a member of GMB and a local government councillor and how they can make a difference in their local community.

You can view this video by clicking on this link www.youtube.com/watch?v=sUKJufea8qQ or by clicking the image above.

From time to time, GMB London Region opens applications and holds interviews for GMB members who wish to enter the world of politics either as an MP or as a local councillor.

We believe that to represent society as an MP or as a local councillor, selections should not just be for professionals, but for working people with real-life experiences. There is a strong belief that to represent the needs of a constituency, you should take into consideration the life and working experiences of any candidate wishing to stand for election.

It's with this in mind that we are encouraging all

members wishing to be added to the GMB London Region parliamentary or local council lists, especially those from working class backgrounds, to come forward.

If you want to be considered for an interview and go onto the GMB London Region's selection list, and take part in all the training that goes with it, (should you be successful at interview), then please complete the form on our website via www.gmblondon.org.uk/application

WANT TO BECOME A TEAM GMB POLITICAL ACTIVIST?

Complete the form on our website via www.gmblondon.org.uk/departments/political/political-activists-sign-up and submit to sign up as a Team GMB Activist, and we will keep you informed of our activity in London so you can make a change with us.

This also means you can be kept up to date with political activity happening in the London region.



If you're interested in joining the Labour Party contact 0345 092 22 99 or fill in the form by scanning in this QR code



GMB LAUNCH PETITION TO INCREASE SCHOOL FUNDING

PETITION CALLS ON GOVERNMENT TO INCREASE SCHOOL FUNDING TO LOCAL AUTHORITY AND STOP EDUCATION CUTS

GMB, the union for school support staff have launched an online petition in London and the East of England calling on the government to reverse budget cuts to the education system, and increase school funding to local authorities.

Over the last two years schools have been forced to reduce the number of school support staff owing to unprecedented cuts in the government support grant.

The petition requires 100,000 signatures to get debated in Parliament, and can be found at this link: petition.parliament.uk/petitions/206279

Hilda Tavolara, GMB Regional Organiser, said:

“The role and responsibilities of support staff in schools are ever increasing, without the recognition for the invaluable role they undertake within all aspects of the school environment, to ensure our schools are open and running smoothly.

“In addition, school support staff have to do more with fewer staff because of the changes introduced by central government to the funding formula used to set school budgets, which has led to unprecedented reductions/reorganisations of school support staff across the country.

“This is a major campaign to protect our education services, the futures of our children and support staff”

“GMB, the union for support staff have argued that the government should reverse the budget cuts to the education system, and that schools should have more than the level of funding settlement currently provided, along with the freedom to employ levels of support staff who are integral to the needs of pupils.

“As part of this campaign, GMB London Schools Team have set up an online petition calling on the government to increase school funding to local authority and stop education cuts.

“This is a major campaign to protect our education services, the futures of our children and support staff.”

Contact: Hilda Tavolara 07976 784737 or GMB Press Office 07970 114 762

GMB LONDON FIGHTS TO STOP FACTORY CLOSURES

COLMAN'S

In January we released the shocking news that the Colman's Mustard factory in Norwich was to close after 160-years.

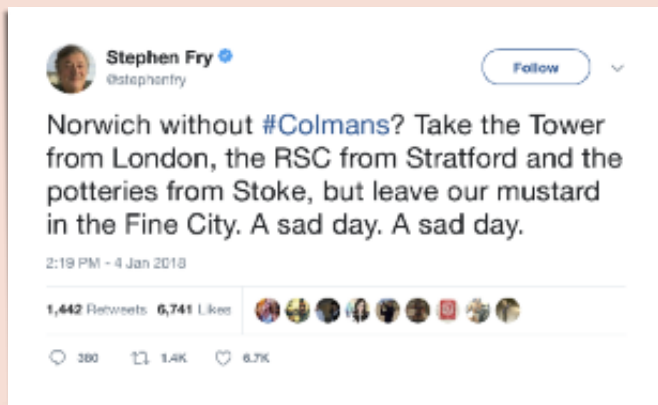
GMB revealed that the closure of the factory would impact all 113 jobs, with 43 transferred to the site in Burton on Trent, 20 to the new facility in Norwich, and all other workers would be made redundant.

Warren Kenny, GMB Regional Secretary said:

"This is absolutely devastating news for the workforce at Colman's, for the city of Norwich and for manufacturing in East Anglia.

"GMB has just heard the news and it is our immediate intention to speak with our members at Unilever and to seek an immediate meeting with the company and local elected representatives to fully understand what has lead Unilever to make this devastating decision, and whether there are alternatives that should, and must be considered."

Colman's Mustard is a British institution and therefore the story gained huge national attention. Tweets of support for keeping the factory open where vast, including Norwich native Stephen Fry:



Support also came from Labour MP for Norwich South, Clive Lewis, who said:

"I applaud the valiant efforts of the unions, Norwich City Council, Norfolk County Council and the Local Enterprise Partnership in trying to find a viable solution to keep these jobs in Norwich. I cannot say the same for this government. A government that has sat on its hands these past few months.

"I'll be seeking answers yet again in Parliament next week on why this government has failed Norwich and its Britvic/Unilever workers and what it plans to now do support those affected.

"It didn't have to turnout like this and it's not an inevitability that we are doomed to repeat the mistakes of the past."

COCA-COLA

Closures of factories have been an unfortunate trend in recent months. As well as Colman's we also saw the Coca-Cola factory in Milton Keynes announce it will be closing its doors in 2019, effecting nearly 300 jobs.

GMB has since worked closely with the company to ensure all members are sufficiently rewarded for their service or are satisfactorily relocated.

Richard Owen, GMB Regional Officer said:

"GMB are sad and disappointed that Coca-Cola have made this decision.

"These are high quality jobs that will be impossible to replace in the local area.

"Coca-Cola have told us that no one will be made redundant until 2019 and we hope to work closely with the company to make sure the employees are adequately rewarded for their service, some of whom have worked there for over 25 years.

"We have also been told that some jobs will be created at other factories in Sidcup, Edmonton, Wakefield and East Kilbride.

"We do not believe that this will in any way compensate for this short-sighted decision. It beggars belief that part of the rationale for this crushing blow to manufacturing in Milton Keynes is apparently that Milton Keynes and Northampton are in the wrong place for distribution."

A similar situation arose in Neasden, West London, when delivery drivers at XPO Logistics who have deliver non-food items for Marks and Spencer, were also told that their warehouse would be closing in March 2019.

GMB officers representing the staff at the warehouse, however remain hopeful that a mutually beneficial arrangement can be made, and have arranged talks with the company to discuss whether another company can take over the lease at the warehouse, and keep the 200 GMB members in Neasden, rather than force them to relocate or be made redundant.

Tony Warr, Regional GMB Senior Organiser said:

"A major problem is that Marks and Spencer lease the site, not XPO, and Marks and Spencer will not be renewing their lease. One of the questions we will be asking is whether XPO can lease the site and hopefully attract other business in order to mitigate the loss of the Marks and Spencer work.

"We feel there is sufficient time to do this given the date for the closure is over a year away. If successful, this will send a positive message to the Neasden workforce and also to workers at other XPO sites that their employer does not simply intend to walk away from such a dreadful situation"



NHS AMBULANCE TIMES ENQUIRY

On 5th January 2018 GMB London Region reported that GMB ambulance crews in the East of England were seriously concerned that the NHS was not coping with the pressures of a cold winter after a crew found an 81-year old woman dead at her property in Clacton-on-Sea, 4 hours after she had called 999 saying that she was suffering from chest pains.

Dave Powell, GMB Regional Officer said:

“Despite Theresa May’s denial, my concern is now that we are actually suffering deaths whilst people wait for ambulances.

“On Tuesday 2nd January a local ambulance crew attended an address in Clacton for an 81-year old lady who had active chest pain and who had waited over 4 hours for an ambulance. On arrival, the crew had sufficient concerns to force entry to the property as our control room could not contact the patient via telephone.

“Unfortunately, the patient was found deceased in the property and there was nothing the crew could do for her. The matter has been raised internally as a serious incident and I’m sure the Trust will try and hide this from the press as it is just another example of how we are not coping.

“I’m sure this case is much more widespread than the public is aware of.”

The release gained national attention and led to Labour leader Jeremy Corbyn condemning the incident as a “Tory-made crisis”.

On 11th January, GMB London Region followed up the story with another release questioning whether changes to ambulance response times had a direct effect on the case of the 81-year old in Clacton and called on Secretary of State for Health Jeremy Hunt and East of England Ambulance Service to carry out an investigation.

Warren Kenny, GMB Regional Secretary said:

“In 2010, GMB expressed serious concerns that the then watering-down of the ambulance response time targets could have serious implications for patient safety.

The union then expressed concern that the changes could lead to patients dying.

“Subsequently in 2017, there was a further watering down of the targets, which was not universally welcomed. Under the new system, call handlers time to assess a patient over the phone increased from 60 seconds to four minutes.

“When people in an emergency call for an ambulance it is absolutely essential that a properly staffed ambulance turns up on time”

“In light of the terrible case that GMB brought to light on Friday 5th January, GMB are calling on the Secretary of State for Health Jeremy Hunt, and East of England Ambulance Service to investigate whether these changes to ambulance response times were a contributory factor leading to a death of a resident in Clacton.

“As GMB said in 2010, when people in an emergency call for an ambulance it is absolutely essential that a properly staffed ambulance turns up on time.

“This case in Essex needs to be thoroughly investigated. It is equally not helpful for managers in the ambulance service to try to restrict information from getting into the public domain, as some of our people on the ground think might be happening.

“This is not helpful and management must make clear that they are in favour of transparency.”

The story was used as a prime example of the ‘winter crisis’ within the NHS and was brought up in Prime Ministers Questions, where Theresa May announced on the 24th January 2018, that all cases of death caused by delayed ambulance services, were being properly investigated by an ongoing NHS public inquiry.



BULLYING HEAD TEACHER RESIGNS AT BANGABANDHU SCHOOL

GMB welcomes resignation of bullying head teacher but call on governing body to follow after failing to listen to grievances of GMB members.

“Our members have conducted themselves with dignity and professionalism throughout this distressing and stressful time” says GMB London.

The head teacher at Bangabandhu Primary School who had bullied the support staff has finally resigned.

GMB, who represent the support staff at Bangabandhu School learnt that Marigold Palmer Jones had stepped down and Tower Hamlets Council also confirmed that she had left.

Anna Lee, GMB Regional Organiser said:

“This dispute has been going on since July 2016 and we are now in 2018 and while we welcome the news that Marigold Palmer Jones has left the school, the local authority and the governing body have still failed to address our members’ grievances.

“The original investigation clearly identified the bullying behaviour by the then acting head teacher. The governing body decided to ignore that and conduct another investigation because they didn’t like what was in the original report.

“They appointed Marigold Palmer Jones permanently despite knowing that she had bullied the support staff. Despite many requests we and our GMB members have never seen the full report so can only speculate on what else is in it.

“Our members have conducted themselves with dignity and professionalism throughout this distressing and stressful time. They have never given up their fight for justice and fair treatment and they won’t until the governing body and the local authority acknowledge and publically admit how wrong they have been.

“We request again that Tower Hamlets Council release the full report and we call upon the governing body to resign.

“The governing body were responsible for appointing Marigold Palmer Jones, despite knowing how she had behaved, and now no one has any confidence in them.

“They should resign and there should be new elections. It is the only way that this situation can be brought to a close and the school can put this behind it and look to the future.”

Contact: Anna Lee on 07870 176 720 or Kate Jenkins on 07904 164662 or GMB Press Office 07526 537 405

GMB PRESS RELEASES

- 1 GMB members at Tower Hamlets school ignored by local authority (9 Jan 2018)
www.gmblondon.org.uk/news/gmb-members-at-tower-hamlets-school-ignored-by-local-authority
- 2 GMB London support Tower Hamlets school parents protest (27 Nov 2017)
www.gmblondon.org.uk/news/gmb-london-support-tower-hamlets-school-parents-protest
- 3 GMB support parents protest outside Tower Hamlets School (24 Nov 2017)
www.gmblondon.org.uk/news/gmb-support-parents-protest-outside-tower-hamlets-school
- 4 GMB demand Tower Hamlets council take action over bullying by headteacher (21 Nov 2017)
www.gmblondon.org.uk/news/gmb-demand-tower-hamlets-council-take-action-over-bullying-by-headteacher
- 5 GMB protest outside Tower Hamlets school following bullying reports by headteacher (21 July 2017)
www.gmblondon.org.uk/news/protest-outside-school-following-bullying-reports-by-headteacher



GMB WELCOMES WORKING PARTNERSHIP WITH WILSON JAMES

GMB welcomes working partnership agreement with Wilson James covering members at Christie's auction house in London.

We believe that the working relationship with Wilson James will continue to grow allowing the union to negotiate pay and conditions for our members, says GMB London.

GMB, the union for staff in the private security industry, have announced that they have signed a working partnership agreement with security, construction logistics and business services company Wilson James covering security employees at Christie's auction house in London.

The agreement means Christie's has granted GMB full recognition for representation, consultation and collective bargaining for its security staff.

GMB have previously worked with Wilson James when they successfully negotiated a pay rise for security staff at one of the major museums in London.

Paul Meddes, GMB Regional Organiser said:

"We are pleased to announce that we have signed a new working partnership agreement with Wilson James which will cover our members at Christie's auction house in Central London.

"This is on the back of the hard work we entered into with Wilson James last year, which led to the union signing a working partnership agreement at the National History Museum which allows GMB to negotiate pay and conditions which is great for members at the Museum.

"We believe that the working relationship with Wilson James will continue to grow allowing the union to negotiate pay and conditions for our members. We are happy that our partnership agreement allows us as a trade union to work with recognised company within the security industry."

CONTACT

Paul Meddes

07738 457 622

GMB Press Office

07970 114 762

GO TO YOUR NEXT BRANCH MEETING

Branch meetings are at the heart of the union's democracy.

As a member or GMB representative, you can bring your reports to the meetings and find out about what's going on in your workplace, not only that, but you can also get involved in the democracy of the union at a local level.

This means taking part in nominations for Regional Council and GMB Congress.

GMB Branches consist of members of a geographical area or sections of industry or workplace.

In accordance with the GMB Rule Book each GMB Branch elects its own officers: Branch Secretary, President, Auditor, Branch Youth Officer, Branch Political Officer and Branch Equality Officer. All branch officers are elected every four years and are lay volunteers. These individuals are not employed by GMB but work on behalf of GMB to provide advice and support to those members belonging to their branch.

Every GMB branch is entitled to submit motions to GMB Congress. These must be received at the Regional Office by 31 January each year. Emergency motions can be submitted at any time after 31 January up to and including during Congress week. Each of the nine GMB regions will send a delegation of between 35 and 70 members (2013 numbers), depending on the total number of members in the region. Every GMB branch may nominate a member for election or appointment to represent the region at Congress and these nominations must be received at the regional office by 31 December each year. Voting by branches for the election of Congress delegates is held during January and February. Close of voting is 28 February each year.

There are a number of events planned throughout the year in your branches as well as campaigns involving equality issues, politics, local or national demonstrations plus many more.

It's also a brilliant way to meet new people who share the same beliefs and values as yourself, hearing the experiences of others as well as sharing your own.

This is where new friendships and bonds are made, sharing common interests and having mutual objectives within the GMB often leads to a lifetime of friendship.

If it is your first time coming to a branch meeting you will find that you are not alone when it comes to workplace issues. There are thousands just like you who want to make a change for themselves and others when facing difficult challenges at work.

If you're a GMB member make sure you find out when your next branch meeting is. If you are unsure when or where your branch meets call our Regional Office on 0208 202 8272 and ask for your Branch Secretary's details. If you have yet to join GMB you can do this online at www.gmb.org.uk/join.

ELEANOR MARX STILL INSPIRES TODAY'S WARRIOR WOMEN

TARANJIT CHANA, LAST YEAR'S ELEANOR MARX AWARD WINNER, REMINDS US TO RECOGNISE THE MIGRANT WOMEN WORKERS WHO FIGHT TIRELESSLY FOR THE LABOUR MOVEMENT

As we celebrate Eleanor Marx day on Tuesday January 16, not only is it a time to reflect and look back on how this amazing agitator, writer and organiser shaped the struggles of working-class women and immigrant communities, but also to look at the present and future.

It is easy to draw an analogy between the life, struggles and work of Eleanor Marx with today's warrior women, both in the trade union movement and outside, who make a significant contribution to the struggle against class, race and gender oppression.

These include many unknown women, sisters we never really hear about. And the reason for that is that they do not fit or prescribe to society's view of an inspirational woman.

That is why I have been inspired to write this article. There are many inspirational women we hardly hear of because not only are they lost in the ether of campaigns and struggles in the trade union movement but also they "do not fit in."

In fact, past trade union history seems to erase or forget to mention women's struggles for equal pay, conditions at work, and dignity at work.

In terms of the fight for gender equality at work, we all know of the Ford Dagenham women and their victory for equal pay, but what is really sad is that this pay gap persists today.

As we celebrate 100 years of the suffrage movement, we must not forget the strikes and "down tools" activism of black women workers at Imperial Typewriters, Burnsall, Gate Goument, Chix Bubblegum, Hillingdon Hospital, Fast Forward, Chemilines, Medi Rest, Lufthansa Sky Chef, Aramark Workers and not omitting the women at the heart of the Grunwick dispute led by the amazing Jayaben Desai, who incidentally was awarded the congress gold badge by our late Mary Turner at GMB Congress in 2007.

In fact, Mary Turner, a giant of the trade union movement and inspiration to many, fought for the most oppressed and marginalised in society. She took on the giants of all institutions, winning the moral victory, as did Jayaben Desai, the victory of dignity and humanity not only at work but in society generally.

I was honoured to be awarded the Eleanor Marx Award at GMB Congress 2017 and it was truly amazing to receive the award from another inspirational woman, our own Mary Turner who sadly passed away last year.

This was a moment that I had secretly envisaged in my mind as I had seen clips of Jayaben Desai being handed the gold badge at GMB Congress by Mary Turner, and I would think: "What if..."

Like Eleanor Marx, our stories are very similar, albeit at different times. She too was born in January and she too threw herself into struggles against imperialism, racism and sexism.

As we celebrate the 100 years of suffrage this year, we know that, although granting a vote to us is important, voting itself is not enough.

Jayaben Desai made a significant contribution and change to the British trade union movement by fighting for the most exploited and oppressed in society.

Like many black women in the trade union movement today, Eleanor Marx, in the words of biographer Rachel Holmes, "made the central role of women in the Paris Commune and socialism the subject of the speech. This was the first time women's leadership of the commune was the subject of an anniversary address."

It is important to recognise and acknowledge black women workers too who fight tirelessly, making a difference not only in the workplace but society generally.

I refer to the amazing work carried out by Zita Holbourne, Phyll Opoku-Gyimah, Suki Sanga, Maz Saleem, Sabby Dhalu, Jessie Jacobs, Hannah Siddiqui, Qazi Marzia Babakarkhail, Marsha Garrett, Monreo Bergdoff, Marai Larasi, Amrit Wilson, Pragna Patel, Shakira Martin, to name a few because there are so many, all inspirational, women whose fight has always, and continues, to be intersectional.

By putting their head above the parapet, they have also had to put up with the onslaught of vile abuse and remarks via social media.

As we remember Eleanor Marx, as well as 100 years of women's suffrage, we also reflect on the words of Audre Lorde. "It is not our differences that divide us. It is our inability to recognise, accept, and celebrate those differences."

Do you know a woman who is a GMB Member or Lay Representative, whose hard work and commitment deserves to be recognised? Is there an outstanding female member or activists in your Branch or Workplace?

All GMB members can nominate a woman for the Eleanor Marx award and it could not be easier to do so. Simply fill in this nomination form no later than 31st March 2018.

Your nomination will then be checked and verified by your region and the successful candidate will receive the award at the GMB National Congress.

For more details visit:
www.gmbcomms.typeform.com/to/XoQkXb

DON'T LOSE YOUR VOICE AT WORK. SWITCH TO DIRECT DEBIT NOW!

GMB are expecting the government to roll out the "Trade Union Act 2016", from March 2018. Part of this Act is to be the immediate removal of the right for GMB Members to pay their monthly subscriptions through their salary.

Therefore, to ensure that you do not lose your membership when this happens, we are in the process of changing all our members over to direct debit.

It's quick and easy to Switch to Direct Debit. Just follow this link www.gmb.org.uk/switch-to-direct-debit and log in to fill out your personal and account details in our secure members area to perform the switch. It's that simple, or you can contact your local branch/office and get a new form sent out to you. If you require further assistance in this switch over, please contact our membership department at London.membership@gmb.org.uk.



GMB
GMB@WORK

**YOU MAY BE ABOUT TO LOSE YOUR VOICE AT WORK
DON'T LET THE GOVERNMENT ATTACK YOUR RIGHTS**

Switch your GMB membership to Direct Debit. Switch over now to keep your voice

The government has introduced a new anti-trade union law which is designed to take away GMB membership. If you're paying your GMB contributions directly from your wages, you could lose your GMB membership unless you switch to direct debit payments.
ACT NOW TO DEFEND YOUR RIGHTS AND KEEP YOUR GMB PROTECTION AT WORK.

Simply change the way you pay GMB and switch to Direct Debit. Either:
• Ask your GMB Workplace Organiser for a switch-over form
• Contact your GMB Regional Office (find their contact details at www.gmb.org.uk/contact or email info@gmb.org.uk)
• Visit www.gmb.org.uk/members/direct-debit

UNIONLINE
FREE TRADE UNION LAW GUIDE
0300 333 0303
www.unionline.co.uk

JOIN US!

GMB's main purpose is to improve the pay and conditions of GMB members in their workplaces. The best way to do that is to increase the number of GMB members as this strengthens the union's negotiating, campaigning and organising agendas. The more GMB members in a workplace, the more influence you will have with your employer in negotiating improvements to employee benefits.

If you have yet to join GMB and would like to do so, you can join online at www.gmb.org.uk/join.

Follow us on twitter @GMBLondonRegion and Facebook/GMBLondonRegion to be kept up to date with all the latest news, events and campaigns.

If you haven't already you can visit our regional website at www.gmblondon.org.uk.



SUPPORT FORM

Do you have an issue in the workplace? Would you like us to help? If so please fill out and submit the form on our website and a representative of the GMB London Region will contact you within 24 hours. You can find this link here – www.gmblondon.org.uk/support

Guardian Taxation Services

Are you missing out on an income tax repayment?

GMB

LONDON
REGION

Our Taxback benefit for GMB members is offered by Guardian Taxation Services who have handled tax claims for tens of thousands of people throughout the UK and have sourced tax refunds totalling millions of pounds.

If you have to clean your own workplace clothes, uniform or protective clothing, you are entitled to tax allowance to cover laundering costs and such allowance can be claimed for the past 4 years.

Every year, millions of ordinary taxpayers overpay on their income tax to HMRC, whether because of errors, mistakes or lack of knowledge.

GMB have joined up with Guardian Taxation Services, a specialist firm that deals with employees' tax matters, to offer you the opportunity of having FREE, no-obligation tax review to take advantage of their unique and highly successful 'no rebate – no fee' taxback service.

CONTACT

Guardian Taxation Services

☎ 078 092 70210

🌐 www.taxbackservice.co.uk

If you're not yet a GMB member join us at

🌐 www.gmb.org.uk/join

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Just take a look at our
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0300 333 0303

www.unionline.co.uk

HELPLINE FOR FREE LEGAL ADVICE

As a GMB member you have access to a dedicated law firm that works for you. We pay out 100% of any compensation you win and not just to you but your immediate family members also...

If you or a family member has had an injury or accident that wasn't your fault

You're covered whatever the injury, however complex the claim and you keep 100% of the damages awarded.

We provide to members only, expert employment law advice and assistance on a broad range of issues

Our lawyers have extensive experience of all aspects of employment law that gives you local support, advice and representation.

Free legal advice helpline covering a wide range of issues

If it's a neighbour dispute, motoring offence, holiday problem, criminal issue, consumer dispute, immigration, family issue or divorce... you name it, we'll give you free advice.

Free simple will service

We offer GMB members a free simple will service and preferential rates on more complex wills.

Fixed rate conveyancing

If you're selling or buying a house or flat, we offer preferential rates that you'll be hard pushed to beat on the high street.

Free Motor Claims Service

We can save up to £40 per year on your car insurance - just let your insurers know you no longer require legal cover - UnionLine will take that on as part of your GMB membership.

Power of Attorney

Preferential rates on all areas of Power of Attorney, lasting or general.



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GMB Credit Union

Simpler, fairer savings and loans for GMB members and their families

It's your Credit Union

GMB Credit Union is 100% member owned, democratic and exclusively focused on improving the financial health of GMB members. Take advantage of our market leading offers and make sure your money works for you and the wider GMB community.

£ Member Loans

Be a wise borrower. We will save you money with market leading interest rates on fast, fair, flexible member loans. **Why not swop your existing bank loan and drop your borrowing costs.**

£ Member Savings

Get the savings habit. Saving is good for your financial health. Choose our easy access savings accounts. Are your savings earning 2%? **If not switch to an ethical investment with a market leading interest rate.**

£ Use your Noddle

Know the score financially. Your credit score has a direct impact on your financial wellbeing. Through a partnership with Noddle we offer all GMB members free for life access to their Credit Report. **Empower yourself... register today at www.noddle.co.uk/partners/gmbcu**

Member Loans

Loans from
**£100 to
£15,000**



Very competitive interest rates on small and larger loans. Rates from as low as 3% APR.

Member Savings

2.0%
annual
dividend
(2017)



Easy Access Savings fully protected by the FSCS to £85,000 with a market leading interest rate.

noddle

- ✓ Free for Life Credit Report
- ✓ Unlimited access to report
- ✓ Leave no footprint when you check your report
- ✓ Tools to make changes and understand your report
- ✓ Support from Noddle customer support



For more information and to apply go to www.gmbcreditunion.com

0161 486 1777 | www.gmbcreditunion.com | info@gmbcreditunion.com

GMB Credit Union, Sinclair House, 11 Station Road, Cheadle Hulme, Cheshire SK8 5AF



ST PAUL'S CATHEDRAL HOSTS MEMORIAL TO GMB'S MARY TURNER

This memorial marked the first time this honour, previously granted to icons such as Sir Winston Churchill and Martin Luther King, has been bestowed on a trade union leader.

Thousands of mourners descended at St Paul's Cathedral for the memorial service to pay tribute to GMB trade union's long-serving President Mary Turner CBE (1938-2017), who died last year.

Mary Turner, who died aged 79 in July 2017, was one of the most dynamic women members of the trade union movement, rising from school meals assistant to become president of the GMB trade union as well as a lifelong Labour Party member and chair of the Labour Party's National Executive Committee (NEC). She received both an MBE and a CBE for her campaigning work and services to trade unions.

A passionate advocate of free school meals, a scourge of the National Front and a tireless campaigner for jobs and rights at work, Mary fought hard for working people for many decades.

“This memorial marked the first time this honour, previously granted to icons such as Sir Winston Churchill and Martin Luther King, has been bestowed on a trade union leader.”

Mary, who was born in Tipperary but had lived in London since her childhood, had been ill for some years but continued in her post as president, chairing GMB's 100th annual conference in Plymouth in June last year.

Tim Roache, GMB General Secretary said:

“Our Mary was a true giant of the trade union movement and the beating heart of GMB for decades. This memorial reflects the great legacy she leaves as a tireless defender of working people. It is hugely deserved.

“She left this world having made a real difference to so many people's lives, and that's something we are all proud

of. Be it fighting for dinner supervisors in Brent, for hungry kids to have free school lunches, for pensions, for young people—or taking on the National Front, Mary led our movement.

“They really did break the mould when they made Mary Turner. She may be gone, but she has left behind a union that will ensure the values and principles she fought tirelessly for will always endure.”

Warren Kenny, GMB London Region Secretary said:

“A servant to the people and hero of GMB, Mary gained the respect and recognition of everyone in GMB, the wider trade union and Labour movement as well as those from all political spheres.

“Mary was a tenacious and unflappable trade unionist, combining toughness and care and soared through against all the odds. She was known throughout the Labour movement for her indomitable stamina, kindness and compassion.

“Mary was everything that an outstanding trade unionist and socialist should be.

“Mary inspired so many to realise their potential in life as she dedicated her life to helping others.

“A giant, warm giving person whose passing will be mourned by all.

“Mary Turner, remembered forever.”

GMB
LONDON
REGION

Celebrating and commemorating the life of Mary Turner (1938-2017)
Memorial Service at St Paul's Cathedral
Tuesday 27 February, 10 am to 12 pm

“Mary inspired so many to realise their potential in life as she dedicated her life to helping others, she was a servant to the people and hero of GMB as well as respected by the wider Trade Union and Labour Movement as well as those from all political spheres.”

MARY TURNER, REMEMBERED FOREVER

Warren Kenny, Regional Secretary
Penny Robinson, Regional President

You can read more about Mary Turner's life and see tributes at www.ourmary.org and www.gmblondon.org.uk/about/our-mary

GMB MEMBERS SUCCESSFULLY CAMPAIGN FOR STEP-FREE ACCESS AT SUDBURY HILL STATION

GMB welcomes outcome of successful campaign by members for step-free access at Sudbury Hill Station.

GMB members are responding to the concerns from local residents, and getting the barriers removed for those with disabilities, those with pushchairs and limited mobility and this is something we will continue to do says GMB London.

Three GMB members and new Harrow councillor candidates for Harrow on the Hill Ward; Dan Anderson, Honey Jamie, and Sarah Butterworth, have successfully campaigned for Sudbury Hill Station to be step-free.

London Mayor Sadiq Khan announced Sudbury Hill as one of 13 tube stations to go step-free by spring 2022 as part of a £200 million investment.

Dean Gilligan, GMB Rep said:

“GMB members are responding to the concerns from local residents, and getting the barriers removed for those with disabilities, those with pushchairs and limited mobility and this is something we will continue to do.

“The London Region’s political education has certainly

enabled GMB members to be confident in getting involved and applying to be councillors.

“Harrow on the Hill is a marginal ward, currently with two Tory councillors. The hard work, commitment and solid campaigning from our members will bring about change in the May local elections.”

Contact: Dean Gilligan 07877 775 534 or GMB Press Office 07970 114 762



REGIONAL COUNCIL MEETING, MARCH 2018

Despite the unseasonal inclement weather, there was a good turnout of Regional Council members who attended the meeting in Woburn House Conference Centre, Euston on 3 March 2018.

Silver Badges were presented to Roy Dunnett and Mick Lancaster for their years of service as President and on Regional Committee. Despite being snowed in, emailed words of thanks were read out from Public Services Senior Organiser Dave Powell who will be retiring in April after 22 years of service.

Although there was a packed agenda, London Mayor Sadiq Khan spoke to the meeting for over an hour thanking and praising unions and the work they do and stayed to answer probing questions on stress, mental health, islamophobia, acid attacks, accessible transport, Boris buses, London Living Wage for Heathrow contractors, pensions and the homeless in London. Regional Secretary Warren Kenny gave a comprehensive presentation outlining the progress of regional strategies and the challenges the Region and the union faces in 2018. Regional Council members had the opportunity to answer questions on sectional and departmental reports and were informed about two new regional bye-Laws on Regional Council attendance.

AMAZON AND THE GIG ECONOMY

Amazon continues to expand into more and more areas of all our lives and their founder and CEO Jeff Bezos has now become officially the world’s richest man, with a wealth of over 100 billion dollars – nice work, if you can get it. At the sharp end, the physical toll on their workers is becoming more widely known, and there is a move afoot to move away from permanent contracts towards rolling one-year contracts. How much more compliant people will be when they can simply be “released” from their contracts. Not all, however, is doom and gloom. The GMB has won another important victory in its war over the “gig economy” in the Employment Tribunal, as UK Express (UKXD) settled 100% of the claim out of court. The firm effectively conceded the claim from the drivers, who work exclusively for Amazon, and employed by UKXD, are in fact full-time employees, and not self-employed contractors, in much the same way as has been determined in the cases of Hermes and Uber. Some of the drivers have been awarded as much as £20,000 in back pay as a result. GMB has also lodged a claim against the delivery firm DX.

Meanwhile GMB will be looking to expand its membership across the country this year, so that we can more effectively stand up to Amazon.

FUNDRAISE FOR YOUR GMB BRANCH

Since 1986 the Workers Beer Company has run bars at events in the UK and Ireland such as: Glastonbury, Reading & Leeds festivals and a range of outdoor music events in London.

Our bars are staffed by volunteers from the Trade Union movement, grassroots organisations, community activist groups and charities.

Our pioneering model allows you to raise money for your own GMB campaigns and brings you together with other activists from a wide range of Labour movement and campaigning organisations. For every hour of your time money is donated to your local GMB branch.

It's a win win situation. The work is fun. You raise money for local GMB branch campaigns and get entry to some of the most fantastic live music events in London. You get well looked after with food, good facilities and a few free beers to quench your thirst afterwards.

Over £7 million has been raised for progressive causes in this way.



Fundraise with us at events this summer:

29/06 - Liam Gallagher @ Finsbury Park

30/06 - Queens of the Stone Age @ Finsbury Park

01/07 - Community Festival @ Finsbury Park

13/07 - 15/07 - Love Box & Citadel Festivals @ Gunnersbury Park

Resister your GMB group NOW!

1. Identify the GMB branch you wish to raise money for.
2. Get their approval to register the branch.
3. Visit the WBC website at www.workersbeer.co.uk
4. Click on the Fundraising page and apply to be a GMB server group.
5. When your application is approved you will be invited to submit the names of your servers for the events.

WORKERS BEER CO.

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EXCLUSIVE GMB LONDON MEMBER OFFER

Do you have a NHS dentist?

NEW

Would you like all
your NHS dental
bills repaid
in full up to
£500
per year?

The GMB NHS Dental Plan will give you money back each time you visit your NHS dentist, so no more costly treatment bills.

What's more, as a special offer for all GMB members, **you're covered immediately as soon as you join the plan** for £500 of NHS dental cover for:

- ✓ Examinations, Scale and Polish, X-rays, Fillings, Extractions
- ✓ Root Canal Treatments, Crowns, Bridges, Dentures and Repairs

Cover also includes:

- ✓ 6 Dental-related prescription items
- ✓ £6,500 Oral cancer cover
- ✓ Extra £750 Accidental impact injury cover
- ✓ £25 per night dental-related hospital in-patient (up to 25 nights)

Claiming is easy! Pay your NHS dental bill and claim your money back. You'll receive your money back by cheque or bank transfer within a few days.

All for just £11.50 monthly premium per person

Call our customer service team to join the plan on
0800 161 5771 or apply online at www.gmbdental.co.uk

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